

奇瑞汽车股份有限公司供应链申诉声明

Chery Automobile Co., Ltd.

Supply Chain Grievance Statement

奇瑞汽车股份有限公司（以下简称“奇瑞”）致力于维护供应链的诚信与合规，确保所有业务活动遵守海内外生产和运营所在地适用的法律法规，并遵循高标准的伦理和道德准则，与合作伙伴携手共创廉洁、守法、合规、公平的商业环境。奇瑞特此制定《奇瑞汽车股份有限公司供应链申诉声明》（以下简称“《声明》”），为员工、合作伙伴及其他利益相关者提供申诉渠道，鼓励对供应链中的不当行为、违规行为进行申诉或举报。

Chery Automobile Co., Ltd. (hereinafter referred to as 'Chery') is committed to maintaining integrity and compliance in its supply chain, ensuring that all business activities comply with the applicable laws and regulations of its domestic and overseas production and operating locations, and following high ethical and moral standards. In collaboration with its partners, it aims to create a clean, law-abiding, compliant, and fair business environment. Chery hereby formulates the Supply Chain Grievance Statement of Chery Automobile Co., Ltd. (hereinafter referred to as the 'Statement') to provide employees, partners, and other stakeholders with grievance channels and encourage grievance or reporting of misconduct or violations in the supply chain.

1 适用范围

1 Scope of Application

本《声明》主体是奇瑞汽车股份有限公司（含子公司、分公司、事业部），适用于给奇瑞提供产品和服务的合作伙伴（包括供应商、服务提供商、分包商、经销商、代理商、顾问、生态合作伙伴及其他合作伙伴等）、奇瑞及其供应链所有员工。

This Statement is made by Chery Automobile Co., Ltd (including its subsidiaries, branches, and divisions) and applies to its partner providers of products and services (including suppliers, service providers, subcontractors, dealers, agents, consultants, eco-partners, and other partners), as well as to all employees of Chery and its supply chain.

2 申诉范围

2 Scope of Grievance

奇瑞鼓励对供应链中以下的不正当行为进行申诉或举报：

Chery encourages grievance or reporting on the following misconduct in the supply chain:

- 1) 任何违反法律法规或监管要求的行为。
- 1) Any violation of laws, regulations, or regulatory requirements;
- 2) 任何违反《奇瑞汽车股份有限公司供应商行为准则》的行为。
- 2) Any violation of the Supplier Code of Conduct of Chery Automobile Co. Ltd.;
- 3) 任何违背奇瑞商业道德相关政策的行为。
- 3) Any violation of Chery's policies related to business ethics;
- 4) 任何不诚实、欺诈或腐败的行为。

- 4) Any dishonest, fraudulent, or corrupt behaviour;
- 5) 任何形式的强迫、骚扰、欺凌或歧视行为。
- 5) Any form of coercion, harassment, bullying, or discrimination;
- 6) 任何可能影响奇瑞产品安全与质量的行为。
- 6) Any behaviour that may affect the safety and quality of Chery products;
- 7) 任何误导性或虚假的财务报告或审计行为。
- 7) Any misleading or false financial reporting or auditing behaviour;
- 8) 任何可能对奇瑞或合作伙伴造成损害的行为, 包括不安全的工作实践、环境破坏、健康风险或资源浪费。
- 8) Any behaviour that may cause harm to Chery or its partners, including unsafe working practices, environmental damage, health risks, or waste of resources;
- 9) 任何可能导致奇瑞经济损失、声誉损害或其他负面影响的行为。
- 9) Any behaviour that may result in financial loss, reputational damage, or other negative impact on Chery.
- 10) 任何其他严重的不当行为。
- 10) Any other serious misconduct; and
- 11) 任何企图隐瞒上述行为的行为。
- 11) Any attempt to conceal any of the above behaviours.

3 申诉流程

3 Grievance Process

申诉者应提供尽可能详细的信息,包括但不限于不当行为的描述、涉及的人员、时间、地点和任何相关证据。

The whistleblower shall provide as much detailed information as possible, including but not limited to a description of the misconduct, the persons involved, the time, the place, and any relevant evidence.

奇瑞将对收到的举报进行初步评估,如需,奇瑞将启动内部调查程序。如被举报人涉及严重的违法行为,奇瑞将依法将案件移交司法机关处理。

Chery will make a preliminary assessment of the report received and, if necessary, initiate an internal investigation process. If the subject of the report is involved in a serious offence, Chery will refer the case to the judicial authorities in accordance with the law.

奇瑞将确保调查过程的保密性和公正性,并在调查结束后向举报者提供反馈。

Chery will ensure confidentiality and fairness in the investigation process and provide feedback to the whistleblower upon completion of the investigation.

4 申诉保护

4 Grievance Protection

奇瑞承诺保护举报者免受任何形式的报复。对于违反保密原则并蓄意导致举报者受损的行为，公司将依法予以严惩。

Chery is committed to protecting whistleblowers from any form of retaliation. Those who violate the principle of confidentiality and intentionally cause damage to the whistleblower will be severely penalized by the Company in accordance with the law.

5 申诉渠道

5 Grievance Channels

奇瑞为供应链中的不当行为提供了以下举报途径：

Chery provides the following channels for reporting misconduct in the supply chain:

- 1) 阳光监督举报：舞弊、腐败、党纪相关重要案件

电子邮箱：yangguang@mychery.com

QQ 账户：2943014773（奇瑞啄木鸟）

联系电话：0553-5923810/5922145

1) Sunshine Supervision Reporting: Important cases related to fraud, corruption, and Party discipline

Email: yangguang@mychery.com

QQ account: 2943014773 (Chery Woodpecker)

Tel: 0553-5923810/5922145

- 2) 合规投诉举报：阳光工程外的其它类投诉

电子邮箱：hegui@mychery.com

联系电话：0553-7526147

2) Compliance Complaint and Reporting: Complaints under other categories outside of Project Sunshine

Email: hegui@mychery.com

Tel: 0553-7526147

- 3) 客户问题投诉受理：针对客户服务相关的问题

电子邮箱：qiruitousu@mychery.com

客户服务热线：400-883-8888

- 3) Customer Complaint: For customer service related issues

Email: qiruitousu@mychery.com

Customer Service Hotline: 400-883-8888

6 监督与报告

6 Supervision and Reporting

本《声明》所载各项内容由奇瑞可持续发展委员会监督，主要影响及工作进展均向可持续发展委员会进行汇报。

Matters covered by this Statement are supervised by Chery's Sustainability Committee, and major impacts and work progress are reported to the Sustainability Committee.

7 附则

7 Bylaws

奇瑞将适时检讨和更新本《声明》内容，确保其遵循最新监管要求。奇瑞保留对本《声明》的解释权。

Chery will review and update this Statement from time to time to ensure that it complies with the latest regulatory requirements. Chery reserves the right to interpret this Statement.

奇瑞汽车股份有限公司
Chery Automobile Co., Ltd.